

Cyprus International Women of Today



Handbook for Members

Compiled by the CIWOT Board of 2017 – 2018
Last updated: March 2020

www.ciwot.org

ciwotlimassol@gmail.com

<https://www.facebook.com/groups/ciwot>

<https://www.facebook.com/cyprusinternationalwomenoftoday>



CIWOT Handbook for Members Contents

Welcome to CIWOT	3
Who are we?	3
Our mission statement	3
What we offer	3
Our Goals: Three Pillars of Purpose	3
Choosing our Community Service Projects	4
A wide range of activities/workshops/talks	5
CIWOT Ethos	6
How We Are Organised	6
From a Registered Club to an Association	6
Our Structure – Board, Administrators, Coordinators and Teams	6
Organising Events – CIWOT Teamwork	7
Finances and Funds	7
Members Monthly Meetings	8
Email	8
Website	9
Facebook and Facebook Guidelines	9
CIWOT Calendar	10
CIWOT Newsletter	11
Roster of Members and Emailing	11
Getting the Most Out of Your Membership	12
Making our Monthly Meeting Run Smoothly	12
Duties of our Officers	13
The History of Our Organisation	14
Frequently Asked Questions	17
Appendix I: CIWOT Ethos	18
Appendix II: Board, Administrators and Teams List	20



Welcome to CIWOT

This handbook is a guide for Cyprus International Women of Today (CIWOT) Members. Its aim is to empower you to take part as a member.

Who are we?

We are women from many countries, who are English-speaking and live in Cyprus, in or around Limassol. We have a Board of Directors and other officers who help organise CIWOT on a voluntary basis. Our membership subscription fee is €25 per year. The fee covers a portion of the administrative costs for such things as promotion, printing, name tags, stationery, etc. At the end of the CIWOT financial year, a portion of the balance remaining may be apportioned to the two charities we support.

Every two years we hold Elections for the Board of Directors and other Officers and at the same time we select a new Children's/Youth charity to support, and we undertake a variety of projects according to the interests of our members. In 2016, our Members voted to make Cyprus Stop Trafficking our permanent Adult charity.

Our mission statement

CIWOT exists to help our local community, to help empower women to become better leaders, strengthen individual talents and provide friendship through networking, thereby connecting women in their communities and with their neighbours. We volunteer to raise money or donate time to local charities, we offer courses in personal growth, and we organise social events to get to know each other better, try new things and enjoy ourselves.

What we offer

Involvement in Cyprus International Women of Today is a very fulfilling way to achieve service to your community, grow as an individual and gain the friendship of women who share similar interests. These friendships forged within CIWOT continue on even if you move to pastures new!

Our Goals: Three Pillars of Purpose

1. Community Service

Members can contribute to their communities by raising funds for worthy



causes and by providing services or education, not just in their communities but Cyprus as a whole.

We organise events and projects to raise funds for our chosen charities and some of us choose to offer 'Volunteer Hours' to those charities (and for other projects).

2. Personal Growth

Members are encouraged to develop and to foster skills and talents related to becoming successful individuals, interacting well with other people and becoming capable leaders.

We offer workshops and lectures – calling on the expertise of individual members or visiting experts. These cover a wide range of subjects.

3. Fun and Friendship

Members can develop friendships and find personal support within the organisation. Working towards common goals forges friendships and sharing skills creates bonds. We hold social events like 'Shine Your Light' in which a member shares a passion, interest or hobby with fellow members. We offer regular events which are relaxed and geared to having fun. We also encourage our Members to organise 'Pop up' events and 'Casual Coffee Mornings'.

Pop up events are generally that a member finds a film they would like to go and see and posts it on our Members Only page to see if any other members would like to join them; these events are in addition to those on our normal Calendar.

Casual Coffee events can be morning, afternoon or evening events, where a member has a favourite coffee shop they like going to and would like to share the experience with other members. We encourage members to organise one event each month on a date and time of their choosing. These events are included on our Calendar.

Choosing our Community Service Projects

Every two years we vote on the charity we plan to support as the 'Priority Charity' for our fundraising efforts (in some years we have chosen two charities: a children's charity and an adult charity). In addition, some of our





members choose to do voluntary work – either for CIWOT’s chosen charities or for a charity of their own choice.

Our fundraising is on-going, with most events aiming to raise funds for our Priority Charity, but we also organise at least one big fundraising event each year. For these events, we appoint a Committee made up of volunteers from our membership.

A wide range of activities/workshops/talks

Many of our events achieve several goals at once, combining Community Service, Personal Growth and Fun & Friendship.

Core Activities

Community Service
Personal Growth
Fun & Friendship

Additional Clubs and Teams

(These may vary according to the interests of our Members)

‘Shine Your Light’
Business Club
Culture & Excursions
Cookery Facebook Page and Cookery
Events
Health Quest events and talks

We have covered these areas of interest under the above themes:

- Health Quest - fitness, dance, walking and sports, etc.
- Business Club (including networking and learning management skills)
- Geek Squad—computer skills
- Exploring Cyprus: beauty spots, archaeology, etc.
- Eating out
- Children’s & family activities
- Cultural events—art, music, cinema, festivals, etc.
- Cookery – lessons, pot luck suppers, food festivals, recipe share on Facebook
- General life skills e.g. Psychology, Crafts, Art, etc.





CIWOT Ethos

CIWOT is an organisation with a very positive ethos. Please look at our 'CIWOT Ethos' document ([Appendix I](#)) and familiarise yourself with its guidelines. In the unlikely event that you should have a complaint about another Member - please do not voice this to other members or at meetings. Simply contact our CIWOT Membership Coordinator. Your issue will be addressed and resolved without delay.

How We Are Organised

From a Registered Club to an Association

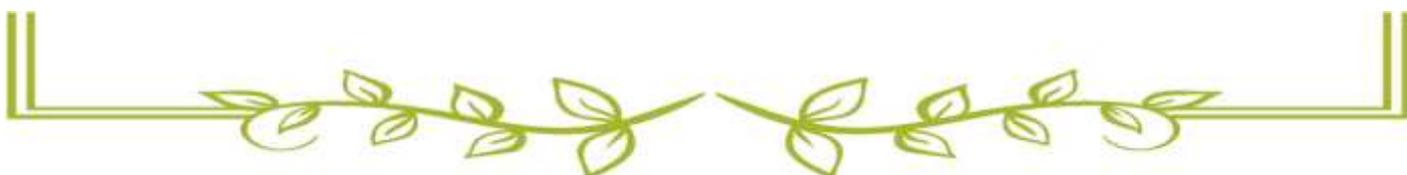
We registered our Constitution at the Limassol Municipality and became an official club in August 2017. We are Club Number 05733. This is renewed annually. In June 2019 we rewrote our Constitution and Members approved the New Constitution. We have had this translated into Greek and submitted our paperwork to the Limassol Municipality for approval so that CIWOT may become an Association as the Club Status will no longer exist. We are hoping that this will all be completed and approved during 2020.

Our Structure – Board, Administrators, Coordinators and Teams

Every two years we ask our Members to elect and appoint a Board which meets monthly to plan the general direction of CIWOT. The Board's proposals are presented to Members each month at the regular Members Monthly Meetings from September to June. The Board meet generally on the second Wednesday of each month and the Monthly Meeting is the 3rd Wednesday of each month. The Annual General Meeting date is generally the last Monthly Meeting or social event in June.

Members are encouraged to add their own ideas and together we plan forthcoming events and projects.

The Members Monthly Meeting can be attended by any Member. In addition to the Board, there are Coordinators or Teams responsible for helping Members to take part in activities and projects. We also have Administrator roles to look after specific jobs, such as the Webmaster, Facebook Administrator, Newsletter Editor, Public Relations Officer, etc.





In this way, we all share the workload of running an efficient organisation and we can enjoy collaborating and working in small teams. This structure also offers scope for our Members to take on individual challenges and improve their personal skills (This has previously helped Members to enhance their Resume/Curriculum Vitae to help them advance their careers). We encourage members who have a specific personal goal or ambition to achieve something or learn something new to please share this with us and we will do our best to offer you our support.

Please see [Appendix II](#) to find out who is who on the current Board, Administrators and Teams List.

Organising Events – CIWOT Teamwork

If you would like to organise an event - but you are unsure how to set about it - please raise your idea as a proposal at the Members Monthly Meeting or, alternatively, contact any member of the Board or one of the Coordinators to discuss your idea. The Coordinators are there to help you get your project off the ground and they may team you up with other like-minded Members to work as a collaborative team.

Once you have decided on an event that you would like to volunteer to organise, or help with, we will send you the *CIWOT Manual for Event Organisers* via email.

If your event needs publicity you can discuss this with the Public Relations Officer.

Finances and Funds

At CIWOT we aim to provide value for money to our Members so that they enjoy many benefits from their membership fee. At the same time, we try to raise funds for our chosen charities – so we must strike a balance between fundraising and a good offering for our Members.

Some events may be free while others may need to cover operational costs, and some may charge an entrance fee as part of our fundraising.

At each event, the Organiser appoints an 'Event Bookkeeper' to help her collect any admission fees. After the event, the Organiser & Bookkeeper fill in an





'Event Report Form'. This is immediately scanned and emailed to the Treasurer. Any monies collected can be carefully kept and given to the Treasurer when convenient.

This system helps us to keep track of our funds and we can immediately reimburse any members who have made an outlay on behalf of CIWOT. (You will find an 'Event Report Form' in our *CIWOT Manual for Event Organisers*).

The CIWOT Funds are held in two separate accounts:

- a) Internal Fund – Receives income from membership fees. It covers operational costs, e.g. printing, booking rooms, etc. If there is an excess, we vote on whether to keep the excess as contingency in the 'Internal Fund' or transfer this to the 'Charity Fund'.
- b) Charity Fund – Receives funds which come out of our fundraising efforts. Periodically these funds are delivered to our chosen priority charities. We try to organise a mini event and photo call for such donations.

Members Monthly Meetings

These take place once a month and we encourage all members to attend if possible. (It is a great way of getting to know Board Members/Coordinators and Team Members and also other Members). We always look forward to seeing new Members. If you do not receive a CIWOT Calendar soon after you join - please ask the Secretary to send you one. Please see the section '[Getting the Most Out of Your Membership](#)'. This will tell you more about taking part in meetings.

Email

When emailing, please start the subject line with 'CIWOT' then indicate the project you are writing about. (This helps Board members who may receive many emails).

BCC to be used when emailing ALL members to protect privacy of members.

CC to be used when emailing the group involved in a particular project, e.g. the Board, or members of a team or committee.





Please check your junk / spam folder regularly in case an important email from a CIWOT member finds its way there.

Website

Our website is www.ciwot.org. Please access our website then go to the members only page and Sign Up - if you use your email address and it asks for a password it is asking for the password of your email account - not a new one for the website. The website's administrator is Francesca Pinoni.

Facebook and Facebook Guidelines

The 'Official Page' is open to the public.

<https://www.facebook.com/cyprusinternationalwomenoftoday>

The 'Members Only Facebook Group' is open only to Members of CIWOT. <https://www.facebook.com/groups/ciwot/>

Both pages are closely monitored to keep in line with our ethos and goals as laid out in our Constitution.

We organise our events through Facebook, but we also send emails for the benefit of Members who do not use Facebook.

We also have a Business page for Members to place articles or information about their Businesses to our Members. We ask that you post once every two weeks (this is to give all our Members an opportunity to post about their businesses in a fair manner). Please join our Business Page to take full advantage of what CIWOT has to offer.

We also have a Members' Cookery page for our Members to share recipes with each other; any recipes you would like to share please send to our Cookery page editor and she will put on our Cookery page.

Facebook Guidelines

- Please take the time to 'Like' and 'Share' our events on our Open Facebook (this is our Window to the world) – this helps boost event attendance, which in turn may reduce costs for everyone.





- Please 'Like' our posts on our Members/cookery & Business Pages
- Please do not place negative remarks on Facebook.
- If you plan to attend an event please click 'Attend' on the event, but if you are unable to attend please do not comment as this may congest the post and put off other members.
- Please refrain from placing advertisements or promotion of your own products or services on our Open/Members pages as this is strictly against CIWOT's non-commercial policy. You may publicise an event or activity if it relates to any of CIWOT's goals – e.g. community service, culture, health, personal growth, etc. If in doubt about this, please contact the Facebook Administrator who will advise you.
- Please be thoughtful and concise since too much 'chat' may make people miss important messages. Please be thoughtful about photos - we all like to be seen at our 'best camera angle'!
- Please caption photos to aid the Facebook Administrator and Newsletter Editor. A photo without a caption is frustrating for people who could not attend.

CIWOT Calendar

Periodically we send a 'Calendar of Upcoming Events' to Members and this information also goes on the website. Calendars are time-consuming to edit so - to help save time for our Secretary and Webmaster - please send information in the same format and presentation as that which appears below. The font used is Verdana for our Calendar.

Date

Time (Start Time, Finish Time if needed)

Place

Title (Event Name & Presenter if one)

Short Description

Cost





Jpeg

Link to Facebook event

Organiser (This could be a coordinator/team Member or Member)

RSVP – name and date (this could be via Facebook/Email/Text)

Type of event – Community Service/Personal Growth/Fun & Friendship

Here is an example entry:

Friday, 14 July 10:00- 12:00

R Place in Fasoula Village

Dr Patricia Torres presents: Women and the Feminine Principle in Pre-Hispanic Culture.

In this illustrated lecture, Dr Torres, expert in the little-known ancient wisdom of Mexican culture, will share her research on a social structure with balance between women and men.

Cost: €8 for CIWOT members, €12 for guests.

Organiser: Personal Growth Coordinator

RSVP – Facebook/Email/Text

Personal Growth

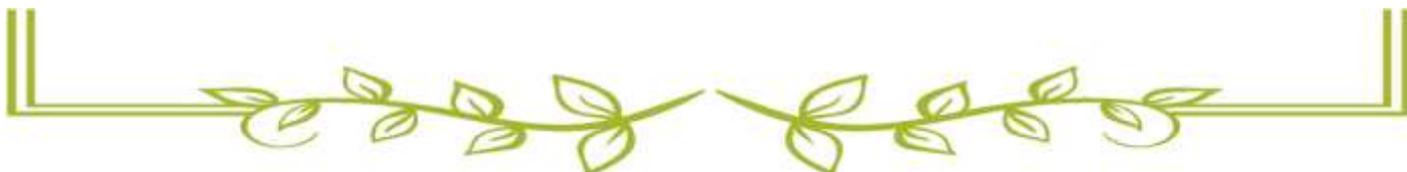
CIWOT Newsletter

Please send stories and captioned photos directly to the Newsletter Editor (also copied to President & Secretary). The Editor will appreciate your input.

Roster of Members and Emailing

The Membership Coordinator maintains an up-to-date list of all members showing their email address and telephone number. This information is confidential and should not be used for any kind of commercial promotion or enterprise. If you are liaising with other members, please be thoughtful about sharing information. For instance, it is tempting to cut and paste email addresses from one email to another but please check that you are not targeting people unnecessarily or their busy emails may get clogged.

Please note under new EU Legislation GDPR, we do our utmost to keep our Members information as Confidential as possible.





Getting the Most Out of Your Membership

Here are some tips

- Regular attendance at Member Monthly Meetings is encouraged. Attendance keeps you informed about activities and projects.
- Whatever your level of involvement, we are glad to have you! Every member is important to CIWOT.
- Explore new avenues of programming or projects that interest you. Get involved – join a committee or try chairing a project.
- Ask questions. We want to ensure you feel welcomed and appreciated.
- Spread your wings. Try something new. Challenge yourself.
- Use the Newsletter, Website, Facebook Pages and Calendar. There may be more information here that was not shared at the meeting on pages. Remember to 'Attend', 'Share' 'Follow' and 'Like' items.
- Bring up new ideas at a meeting in the form of a motion. Begin with "I move that..." and go on to state your idea. Someone else will need to second your motion before it is brought for vote.
- Bring a friend to an event or meeting. They are always welcomed. Please note that non-members may attend 3 CIWOT events only as a non-member.
- Report at meetings:
 - Be prepared and summarise.
 - Write it down for the Secretary – she will appreciate the help.
 - Be creative and have fun with your reports.

Making our Monthly Meeting Run Smoothly

- Be on time as much as is possible.
- Respect the speaker by avoiding side conversations.

- 
- Let the speaker finish before asking any questions. You may find your answer in what they are saying.
 - Follow the agenda.
 - Email new agenda items to the President no later than 24 hours before the meeting and adhere to the agenda to maximise clarity.
 - Make a motion to table an item that cannot have a resolution without further discussion.
 - Try not to refer back to previous items unless it is important – email or talk to the appropriate people. Skipping back and forth tends to cause confusion.
 - Be positive! Our meeting should reflect the optimistic and constructive nature of our organisation. If you are not enthusiastic about a particular item, try not to cast a shadow on it as you may discourage others who are keen on the idea.
 - New ideas often occur during meetings, which is fantastic. Remember to write them down and bring them up with the appropriate person afterwards.

Duties of our Officers

Please see the summary below to learn more about how our officers dedicate their time (on a voluntary basis) – not only to CIWOT and its members but also to the wider community and the charities we support.

Summary of Officers and Teams and their main functions

- President – Plans and runs the meetings. The President is there to assist ALL Members/Board Members/Coordinators and Teams when organising events for CIWOT. The President is Cc'd or Bcc'd into ALL emails regarding organising throughout CIWOT generally. She is available to Members who just wish to have a general chat or need help anything CIWOT related if the Coordinators/Team Members or Board are unable to help.
- Vice President – Supports the President in her duties. The Vice President also steps in for the President when she is not available.
- Secretary – Arranges meetings, records the minutes of the meetings and handles correspondence. Produces the CIWOT Calendar of Events and assists the President and Vice President.
- Membership Coordinator - Provides support for CIWOT's membership & processes new memberships & renewals.

- 
- Treasurer – Manages CIWOT’s finances.
 - Parliamentarian - Assists on Constitution and policies. Keeps order at meetings. Advisor to the President.
 - Community Services Coordinator – Coordinates fundraising for charities, volunteering and community projects.
 - Personal Growth Coordinator – Coordinates seminars and workshops on a wide range of topics.
 - Fun & Friendship Coordinator - For social gatherings with an emphasis on fun.
 - Immediate Past President - Advises the Board. Aids election of officers.
 - Webmaster - Maintains the website.
 - Facebook Administrator – Maintains the Facebook Pages.
 - Public Relations Officer - Oversees the image & promotion of CIWOT & media liaison.
 - Newsletter Editor – Produces the Newsletter every 3 months.
 - Shine Your Light Team - Encourages members to organise events and presentations around their own interests.
 - Cookery Editor - Maintains the Facebook Cookery Page & encourages cookery-related events.
 - Business Club Team - Creates a programme of business-related events.
 - Health Quest Team – Creates events to encourage Members to lead a healthy lifestyle.
 - CIWOT TechnoWomen – Organises workshops for computer skills.

The History of Our Organisation

‘Women of Today’ is an organisation which began in the United States and has existed under various names since 1950. There are many branches (or chapters) all over the US and it has many thousands of members.

Our First President, Trish Powell, originally from Minnesota, came to live in Limassol and she decided to set up a similar organization here in Cyprus. The Minnesota branch encouraged and helped her in the first year. They helped with our original Constitution, gave support and ideas for events, and to this day they still follow us on Facebook!



Here is a timeline:

1950, in the USA, Mrs Jaycees organisation began and changed name to Jaycee Women in 1979.

1985, they became an independent organisation, The Women of Today.

2008 they agreed to sponsor a chapter in Cyprus, founded by Patricia (Trish) Powell.

2009 Our official birthday is **16 April 2009**.

2012, Cyprus Women of Today became Cyprus International Women of Today (CIWOT) to reflect the international character of the organisation.

2014 – Held our first ever 'Art of Giving Exhibition'.

2015 - Second 'Art of Giving Exhibition'.

2017 (August), CIWOT registered its Constitution at the Municipal offices of Limassol.

2018 January organised our First ever Dance-a-thon.
July 30th recognised as an Official Club. Club no. 05733.

2019

April - CIWOT celebrated its 10th birthday with a Gala Dinner at the Londa Hotel, Limassol. CIWOT's first president, Trish Powell, joined us for the celebrations.

Reached over 1000 'Likes' and 'Followers' on our Open Facebook page.



June - rewrote our Constitution in English and Greek.

August- Submitted new Constitution in Greek, with Members' signatures and AGM/Financial records to Limassol Municipality.

**Cyprus Women of Today/ Cyprus International Women of Today
Presidents:**

Each President chooses a *theme* for her term of office.

1. Trish Powell 2009-2010 (*Passion and Purpose*)
2. Mary Dryden Fakir May 2010 – 2011 (*Mentoring and Motivation*)
3. Viki Michaelides May 2011 -2013 (*The Goddess Within*)
4. Christine Keeble Watson May 2013 – 2019 (*Power Up the Team*)
5. Linda Rich June 2019 – (*Empowered Women Empower Other Women*)





Frequently Asked Questions

How do I join?

Visit us at any event or Meeting we are holding, contact us via our email address – ciwotlimassol@gmail.com or visit our Website at www.ciwot.org or Ask a Member!

How do I volunteer?

Volunteer to be part of a team or organise an event with the help of a coordinator. Periodically we will request your help by asking you to volunteer to support an event, be it for charity or a social occasion.

What if I have a skill or idea to offer?

Look at the list of activities that we cover and see if you can contribute – or maybe you can suggest something new? Let us know that you would like to be involved – either at the monthly meeting or by emailing a board member or team leader. If you need help with this, then the Membership Coordinator will be glad to point you in the right direction.

Do you do activities for children and teenagers?

Yes! Historically we have chosen to support both children's charities and adult charities. We aim to offer family activities and excursions. Some of our fundraising has involved inviting local schools to take part.

We have also created a CIWOT Young Adults Team to focus our energy on projects which may help young people.

Does CIWOT have any religious or political affiliations?

No. The great diversity of our membership means many cultures are represented. We are an organisation built on understanding, personal growth and service to our local community.

Is CIWOT only in Limassol, Cyprus?

At present, we are mainly Limassol based. This may change in the future, depending on what our members request. Our organisation is modelled on a larger organisation based in the USA called 'Women of Today'. This organisation helped us to set up in 2008 but we run independently.



Appendix I: CIWOT Ethos

At CIWOT our activities encourage women to excel at communicating, organising and leading. Members are encouraged to contribute to society and help make the world a better place while, at the same time, making good friends and having fun. We aspire to build our confidence and skills. The best way to achieve this goal is to provide an atmosphere of friendship, collaboration, support and teamwork.

CIWOT members represent many different nationalities with different languages, cultures, religions, politics etc. This great variety makes us a very interesting group and we enjoy exchanging our huge range of experiences and different perspectives on life.

We are mindful that English is not the first language of most of our members. Sometimes it is a struggle to understand or to express yourself in a language that is not your mother tongue. If someone comes across as aggressive or argumentative this may cause offence to others from a different culture. So, we simply do not do it! We do not take things personally; rather, we focus on fostering understanding between our varied members.

We are VERY careful not to be argumentative or critical in our discussions! Instead we choose words of encouragement, friendliness and support. We NEVER criticise, judge or talk down to another member. We NEVER gossip in a negative way about another member – either behind her back or to her face.

We have procedures in place in our Constitution to protect Members in the event of a misunderstanding.

At a meeting, if someone suggests an event or action that we have not heard about before, we refrain from comment and negativity as there may be other members who are very enthusiastic about the idea. A negative response might put off the woman who made the suggestion and kill the activity. New members may feel anxious about presenting an idea to a group of women they do not know well. Therefore, it is very important that members create and maintain a safe, supportive environment for each other where ideas will be encouraged rather than shot down or criticised. Life throws pressures, challenges and problems at all of us. We may have time, financial, family, and/or work pressures, etc. CIWOT is a safe haven from these. We can leave these problems at home. We do not bring them



to meetings; we come out to enjoy ourselves. There are no such pressures at CIWOT. There is no competition, no judgement nor appraisal and no pressure to perform. Therefore, we are careful to suggest rather than criticise and very quick to praise and encourage! We pour high praise on the member who will go the extra mile for her CIWOT team.

So, bring your best smiles and your most optimistic viewpoint – and see how your positive attitude and positive energy will multiply and flourish in good company!

We welcome you to our Organisation, and hope that you find fulfilment, empowerment and friendship with us, whether it be for a short time or forever!



Appendix II: Board, Administrators and Teams List

Board			
Linda Rich	President	99878257	richlinda72@gmail.com
Claire Pillar	Vice President	97746291	claire.pillar@gmail.com
Viki Michaelides	Secretary	99358525	vikimichaelides@gmail.com
Bunmi Thrasyvoulou	Treasurer	99296992	bthrasy@yahoo.co.uk
Stella Stylianou	Membership Coordinator	99360612	stellastyl@hotmail.com
Pamela Calver	Personal Growth Coordinator	99389785	pamelakcalver@gmail.com
Volunteer needed	Fun & Friendship Coordinator		
Linda Rich	Community Services Coordinator (Acting)	99878257	richlinda72@gmail.com
Irene Sabbagha	Parliamentarian	99969757	levantina@hotmail.com
Administrators			
Francesca Pinoni	Webmaster	99801314	francescapinoni@gmail.com
Lynn Warren	Facebook Coordinator	99478872	lynnwarrency@gmail.com
Catalina Bertoglio	Newsletter Editor	(+31)638169096 96165560	cabertoglio@icloud.com
Carine Khoury	Public Relations Officer	99385314	carine@mumsincyprus.com
Catalina Bertoglio	Cookery Editor-Facebook	96165560	cabertoglio@icloud.com
Teams			
Shine Your Light	Christine Keeble Watson	97783605, 25633253	christine.keeble@gmail.com
	Francesca Pinoni	99801314	francescapinoni@gmail.com



	Eleni Kazelas	96617512	ekazelas@gmail.com
Health Quest	Hatzy Joyce	99667039	hatzyjoyce@yahoo.co.uk
	Anna Cortesi	96570544	anna.cortesi@hotmail.com
	Shoshi Danziger	96263573	danzigershoshi@gmail.com
Business Club	Barbara Jones	99335984	brjsoma@fastmail.com
	Christine Keeble Watson	97783605, 25633253	christine.keeble@gmail.com
	Brinda Srinivas	96261935	srinivasr0199@gmail.com
Community Service	Christine Keeble Watson	97783605, 25633253	christine.keeble@gmail.com
	Rosina Eftychiou	99457073	annamariarosina@hotmail.co.uk
	Donna Pirou	96401498	salsagriega@yahoo.com
Archivist (Records and Recognition)	Viki Michaelides	99358525	vikimichaelides@gmail.com
	Christine Keeble Watson	97783605, 25633253	christine.keeble@gmail.com





*Cyprus International
Women of Today*

BOARD & ADMINISTRATORS WHO'S WHO



PRESIDENT
LINDA RICH



VICE PRESIDENT
CLAIRE PILLAR



SECRETARY
VIKI MICHAELIDES



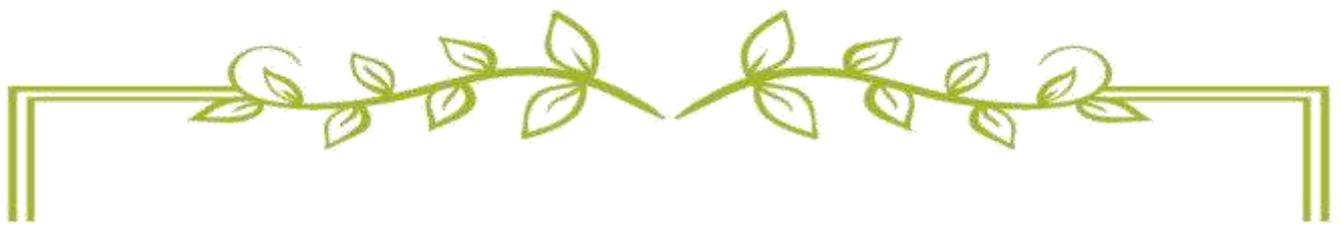
TREASURER
BUMNI THRASYVOULOU



PARLIAMENTARIAN
IRENE SABBAGHA



**MEMBERSHIP
COORDINATOR**
STELLA STYLIANOU



Cyprus International Women of Today



**COMMUNITY
SERVICE
COORDINATOR**
LINDA RICH



**PERSONAL
GROWTH
COORDINATOR**
CALVER

**FUN & FRIENDSHIP
COORDINATOR**
VACANT



**NEWSLETTER
EDITOR &
FACEBOOK
COOKERY PAGE
ADMINISTRATOR**
CATALINA
BERTOGLIO



WEBMASTER
FRANCESCA PINONI



PUBLIC RELATIONS
CARINE KHOURY





COPYRIGHT NOTICE

No part of this document may be reproduced or transmitted in any form or by any means, whether electronic, mechanical, photocopying, recording or otherwise; nor stored in any information retrieval system of any kind for use other than CIWOT related activities.

© Copyright September 2017

© Copyright August 2019

www.ciwot.org

